The Talent Management Value Chain: Building Global and Local Capability

ICEDR Global Research Study

About the Research

We are launching a research study on the talent management value chain. In this endeavor, we will examine how each link of the chain adds value, how the links can be integrated into a robust talent management system that supports organizational goals, and how emerging trends are changing strategic talent management at world-class companies.

In partnership with leading global organizations, we will investigate:

- What’s important to talent leaders today?
- What’s missing from the talent management value chain?
- What are the new challenges and emerging trends on the talent management horizon?
- What actions must leaders take to improve their talent strategy?

We’re inviting you to engage with us. Tell us about your talent management innovations, what you are working on to improve and what your next generation challenges might be.

Outputs from this initiative will include white papers highlighting best practice case studies, webinars and live events.

Benefits of Participating

Understand the parts of a globally efficient talent management system. You’re a seasoned talent executive looking to take your people strategy to the next level. Based on our research with practitioners around the globe, we’ll develop a framework that shows what today’s talent management value chain looks like. And, we’ll distill best practices within each essential link. You’ll understand how the various components of the talent value chain should be integrated to optimize your company’s people practices.

Adapt your talent strategy for local responsiveness. We’ll take a look at the most important strategic challenges that talent management leaders around the world face. For example, deciding which talent processes should be globally agreed and which must be locally responsive, tailoring your talent strategy for employee segments, and putting in place a set of effectiveness measures that matter to your senior executive team.

Gain an external view. To ensure that we give you a comprehensive view on global talent management, we’ll survey and interview talent leaders and academics at leading, global corporations and exemplary business schools around the world. Based on the insights we share with you through this in-depth research, you’ll be able to compare your company’s talent practices with the world’s best.

WANT TO PARTICIPATE?
To participate in or learn more about this research study, contact Lauren DeSimone at ldesimone@icedr.org
ICEDR is the world’s premier resource for corporations and business schools developing leadership talent around the globe.

www.icedr.org

About ICEDR

ICEDR is an international, partnership-driven alliance of over forty leading global corporations and more than twenty exemplary business schools. ICEDR has emerged as the world’s premier resource for the professional development of development professionals.

Through ICEDR, partner companies and business schools engage in high-quality exchange in the areas of:

- The global management of talent
- Building and sustaining global organizational capability
- Innovations in change leadership
- Effective approaches to advising the top management team

ICEDR Partners

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